

Epinephrine Policy

Arizona Revised Statutes 36-226 reads as follows:

- A. Notwithstanding any other law, a person may administer Epinephrine to another person who is suffering from a severe allergic reaction if the person acts in good faith and without compensation for the act of administering the Epinephrine and a health professional who is qualified to administer Epinephrine is not immediately available.
- B. A person who administers Epinephrine, pursuant to subsection A is not subject to civil liability for any injury that results from the act unless the person acts with gross negligence, willful misconduct or intentional wrongdoing.

An AzRA employee may elect to render aid and administer Epinephrine to another person who is suffering from a severe allergic reaction if the AzRA employee acts in good faith and proceeds to administer the Epinephrine with the understanding and knowledge that the employee is doing so voluntarily, and without receiving any pay or compensation for the act of administering the Epinephrine. Although an employee may voluntarily, under the statutes set forth above, administer Epinephrine, under no circumstances is the administration of Epinephrine a requirement of the employee's job duties and responsibilities as an AzRA employee.

Further, AzRA employees undertake Wilderness First Responders training, AzRA shall make available training as a condition of their employment as a guide. For the employee's convenience, and since many AzRA guides are certified by Sierra Rescue, a copy of the Sierra Rescue protocols are attached for reference. There will be no retaliation against or a denial of any job assignments or advancements if an employee elects not to render emergency Epinephrine administration.

If an employee elects to administer Epinephrine in an emergency situation, then prior to the administration of the Epinephrine, the employee shall first determine whether a health professional, who is qualified to administer Epinephrine, is immediately available to render aid and administer the Epinephrine. An employee will not provide emergency administration of Epinephrine if there is a qualified health professional certified to administer Epinephrine in the immediate vicinity. Whether such a person is immediately available is a matter of judgment and will depend on the circumstances of each specific situation. Reasonable and prudent judgment is also expected to determine if the situation constitutes a severe allergic reaction emergency.

Lastly, although Arizona Raft Adventures and Grand Canyon Raft Adventures shall carry two auto-injectors of Epinephrine, where possible and practicable, an employee who voluntarily administers Epinephrine in an emergency situation shall utilize the Epinephrine or Epinephrine injector of the client and will only use the Epinephrine carried by the company when the client's Epinephrine is not in the immediate vicinity or is not immediately available.

This Epinephrine Policy applies only to the voluntary administration of Epinephrine in an emergency situation when a person is suffering from a severe allergic reaction.